



**Office of Diversity
and Inclusion**

UNIVERSITY OF CENTRAL FLORIDA

UCF Legacy Fellowship Description

About

UCF Legacy is a Leadership and Mentoring fellowship program designed to support the academic and personal development of its participants. The program provides skill-building workshops and events and connects them to supportive mentors focused on providing resources, coaching, and guidance to help its members achieve success. UCF Legacy collaborates with partners throughout the campus community, including but not limited to the Black Faculty Staff Association and UCF Alumni. For over a decade, UCF Legacy has contributed to the academic success and college retention of its participants through its Pillars of Success:

- Academic Support
- Career Readiness
- Financial Literacy
- Leadership & Personal Development
- Mentorship

Program Components

#1 Mentorship

Participants will be paired with a mentor and required to meet for **at least 1 hour per month**. Mentoring relationships will be established by completing a mentor/mentee agreement form.

#2 Event Participation

Participants will be required to participate in **eight hours of events or workshops** concerning topics associated with the program pillars. First-time participants will be required to attend events hosted by the Office of Diversity Education to complete their event participation requirements. Returning program Participants will be given a schedule of recommended events and can submit campus community events for approval.

#3 Professional Development

Participants will be assigned **at least four professional development assignments** throughout the program. These assignments will be focused on preparing the student for their intended career. The directions and submission process for these assignments will be provided upon acceptance into the program.

Participants will also have the opportunity to attend networking and service opportunities hosted by the program. Participants will be required to **attend at least one networking or service event** throughout the program.

For more information about the UCF Legacy Leadership and Mentoring Program or any other questions, please call Flore Septimus at 407-823-3644, or email legacy@ucf.edu.



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Qualifications, Skills, Knowledge, and Abilities:

- Strong interpersonal skills and proven ability to communicate effectively
- Demonstrated ability to collaborate in a team environment and work with people and organizations of diverse backgrounds, experiences, and cultures.
- Able to successfully multi-task, prioritize and meet deadlines.
- Exhibits a willingness to assume responsibility for their professional growth
- Receptive to being directed and advised
- A desire to learn

Program Commitments & Other Information:

All members will be required to maintain good standing each semester to avoid stipend revocation and removal from the program. To remain in good standing, participants will maintain a completion rate of 75% of all required program components and communicate absences at least 48 hours in advance or emergencies within 48 hours. This program also requires new members to commit to a minimum of two consecutive semesters of participation. Required events for all members include:

- Fall Kickoff event
- End of the Year ceremony

Requirements for Consideration:

- Enrolled UCF students with satisfactory academic and conduct standing
- Updated Resume or CV
- Completed Program application
- Successful completion of virtual interview

Note: The UCF Legacy Leadership and Mentoring program was historically developed to support the retention and success of first-generation Black/African American students, but it is open to all racial/ethnic backgrounds.

Compensation & Benefits:

- \$1000 Semesterly Program Stipend
- Scholarship opportunities
- Paid professional development
- Networking opportunities
- Graduation Cord and Medallion

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